



Guam Fire Department

A Report to Our Citizens

Fiscal Year 2015

Statutory Basis

Upon the enactment of Public Law 1-88 in 1952, the Fire Division was created within the Department of Public Safety (DPS). On March 13, 1985, Public Law 17-78 separated the Fire Division from DPS and established the Guam Fire Department, a line agency of the Government of Guam. On March 6, 1996 Public Law 23-77 tasked the Guam Fire Department with the responsibility to administer and operate the Emergency 911 telephone communications system; regulated by the EMS Commission.

The Guam Fire Department is mandated to protect life and property from the perils of fire and other disasters. This could only be achieved through an accomplished fire prevention, suppression, and extinguishment plan. Furthermore, the formulation of a comprehensive Emergency Medical Services (EMS/Ambulance) Program, inclusive of an Advanced Life Support Intercept Program for the Territory of Guam, was required. An extensive Fire Prevention bureau overseeing fire inspections, new and existing building plan review and approval, investigations, code enforcement, and public education, was also established. Also entrusted to the Guam Fire Department were the responsibilities of land and sea search and rescue, operation and management of an enhanced Emergency 911 communications system, and more recently the addition of a dedicated hazardous materials response team. We are able to perform these missions by: "Promoting safety and maintaining a well equipped, highly trained, and motivated force of professional Firefighters/EMTs, EMDs, and Rescue personnel; while promoting fire prevention and education programs".

Future Projects

Increasing Efficiency, Increasing Capability

- Next Gen E911 System
- Relocation and Build of Sinajana Fire Station
- Fire Apparatus
- Fire Tenders
- Highrise Apparatus
- Establish EMT Position

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Mission

The Guam Fire Department will respond to and mitigate all threats to life, property, and the environment in the Territory of Guam and its surrounding waters. This will be accomplished through education, prevention, and an effective response to fire, medical, and environmental emergencies.

Goal

The Guam Fire Department will be a fire service nationally recognized and accredited in fire suppression, fire prevention, Emergency Medical Services, search and rescue, hazardous materials response and emergency medical dispatch. At a minimum, every fire station will house a fire engine, ambulance, and some type of specialty response apparatus such as a water tanker, ladder truck, rescue unit, or Advanced Life Support unit. Firefighters will be fully equipped and trained, both technically and physically, to respond to all emergencies that pose a threat to the safety of life and property.



How We Have Progressed

Fiscal Year 2015

2015 Accomplishments

- E911 procurement
- Personal Protective Equipment
- Heavy Rescue/HAZMAT Truck
- Two (2) Medium Rescue Trucks
- Two (2) 40' Sea Ark Rescue Boats
- Two (2) Advance Life Support SUVs
- Hagatna Rescue Station
- Rope Rescue and HazMat Equipment



GFD Performance Measures

2015

Staffing Pattern

Fire Chief	1
Assistant Chief	4
Battalion Chief	0
Fire Captain	23
Fire Lieutenant	64
Firefighter II	58
Firefighter I	83

Statistics (Medical)

Sick/ Ill Person	8357
Sick with ALS Transport	1423
Injured Person	2221
Injured Person with ALS Transport	59
Cardiac Arrest	238
First Aid Service	45

Statistics (Fire Suppression)

Fire Hydrant Maintenance	313
In Service Training	280
Structure Fire	29
Unauthorized Controlled Burn	525
Vegetation Fire /Grass Fire	398

Statistics (Fire Prevention/Rescue Bureau)

Rescue Service	66
Auto Accidents	877
Fire Inspections	2067
Public Service	307

TOTAL ALARMS FY '15 *18,202

*Total includes calls listed above and other recorded data from the E911 center.

What would you like to see reported on in this page? Please let us know by visiting gfd.guam.gov



Our Finances

Revenues and Expenses

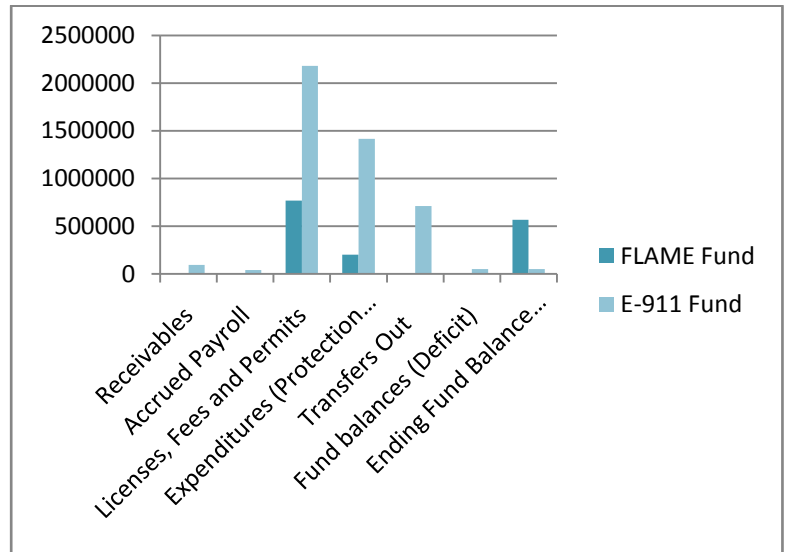
The main operating fund of the agency is the General Fund. As noted in the Deloitte's Government of Guam Independent Auditors' Report. Alternate funding sources that the agency uses are classified as Special Funds (revenues that are restricted for specific purposes.)

Independent Audit

Independent audits of the GFD's finances were conducted, resulting in clean opinions.

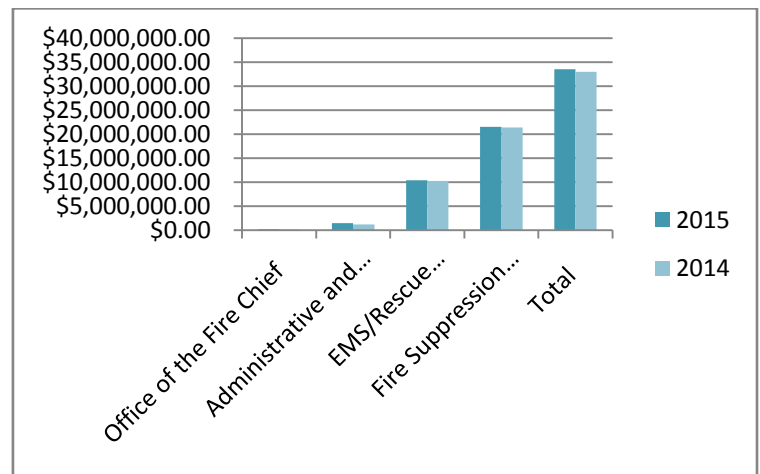
Financial Highlights

	FLAME Fund	E-911 Fund
Receivables		\$92,420.00
Accrued Payroll		40,923.00
Licenses, Fees and Permits	\$768,908.00	2,180,361.00
Expenditures (Protection of Life & Property)	202,574.00	1,416,363.00
Transfers Out		712,501.00
Fund balances (Deficit)		51,497.00
Ending Fund Balance (Deficit)	\$566,334.00	\$51,497.00



Expenditures Comparison

	2015	2014
Office of the Fire Chief	\$182,756.00	\$123,388.00
Administrative and Logistical Support	1,455,376.00	1,226,036.00
EMS/Rescue Operations Bureau	10,391,131.00	10,270,977.00
Fire Suppression Bureau	21,527,203.00	21,404,160.00
Total	\$33,556,466.00	\$33,024,561.00





What's Next

Key Initiatives

CORE VALUES

“HONOR IS GAINED THROUGH PRIDE”

- ◆ **Professionalism**— To respond with high technical and performance standards.
- ◆ **Respect**— To place high regard upon each other, to earn high regard from those we serve.
- ◆ **Integrity**— To sustain good moral and ethical codes.
- ◆ **Dedication**— To always be ready, trained and fit to answer the call.
- ◆ **Empathy**— To be courteous, conscientious and compassionate.

Recruitment and Promotion Initiative

Continually, we are challenged with an increase attrition rate over the past four years through retirement and other means, resulting in a force reduction of (69) positions. Retirement in particular has produced many vacancies in senior ranking positions requiring personnel to assume duties well above their pay grade. This is necessary to maintain minimum manning requirements as required by National Fire Protection Association (NFPA) and Occupational Safety and Health Administration (OSHA) standards.

Including other leave and military deployments, the manpower challenge has also resulted in an increase in irregular overtime expenditures up to \$172,000 a pay period. We continue to adjust for shortages by transfer of personnel to rebalance rank, experience, firefighters with advanced skills and military reservists so that we can absorb these challenges with the resources available. Recruitment of 25 positions and promotions of 23 positions are authorized in FY17 and projected sometime this year.

CHALLENGES

- Attrition Rate
- Military deployments, medical profiles
- Meet National Fire Protections Association Standards
- Lack of supervisory staff
- Increased overtime expenditures

SEPARATION FROM SERVICE / RECRUITMENT COMPARISON

	FISCAL YEAR 2012	FISCAL YEAR 2013	FISCAL YEAR 2014	FISCAL YEAR 2015	FISCAL YEAR 2016 *	TOTAL	
NO. OF PERSONNEL RETIRE/RESIGN/SEPARATED	9	13	12	14	21	69	Average of 13.8 per fiscal year.
RECRUITMENT	30	0	0	0	0	30	
PLUS/MINUS	21	-13	-12	-14	-21	-39	

* As of 6/23/16, a total of (15) personnel have either retired or resigned. Six (6) others, have already informed GFD of their intentions to retire by 9/30/16.

